

**SUFFIELD FIRE DEPARTMENT
IS NOW ACCEPTING APPLICATIONS FOR
ENTRY LEVEL FIREFIGHTERS**

**APPLICATIONS CAN BE MADE ONLINE
AT [HTTP://FIREFIGHTERAPP.COM/SUFFIELDFD](http://FIREFIGHTERAPP.COM/SUFFIELDFD)**

Applications must be received by Friday, September 16, 2016. The written examination is anticipated to be held on Saturday, September 24, 2016. The Time is to be announced. Mark your calendar as there will be no makeup exams or refunds.

General Duties

The Town of Suffield seeks qualified applicants for the position of Firefighter. This is a full time (40 hours per week*), hourly position in the Fire Department. Some of the duties include but are not limited to:

- Controls and extinguishes fires
- Protects life and property
- Maintains Fire Department buildings, quarters and Equipment as a member of a fire company and performs related work as required

Additional information about the Town of Suffield and the Suffield Fire Department can be found at <http://www.suffieldtownhall.com>.

Salary/Benefits

Starting Salary: \$45,198*

- Thirteen paid holidays per year
- Paid vacation days
- Health Insurance
- Retirement Plan
- Short Term Disability
- Long Term Disability
- Life Insurance

Minimum Qualifications

- *Age*
Applicants must be 18 years of age or older.
- *Education*
Graduation from a standard high school or technical school or equivalent as certified by the State Board of Education.
- *License*
Applicants must possess and maintain a valid driver's license with appropriate endorsement to drive fire apparatus.
- *Certifications Required*
Certification to Pro Board /IFSAC accredited Firefighter II, CPAT (Candidates Physical Ability Test) certificate, Emergency Medical Responder (EMR)
- *Residency*
Applicants must be U.S. citizens and reside within a fifteen (15) mile radius of the Suffield Fire Departments Main Station within one (1) year of date of hire.
- *Physical Examination*
A rigid physical examination in compliance with the NFPA 1582 Standard on Comprehensive Occupational Medical Programs for Fire Departments 2013 edition conducted by the Department and Town's medical authority will also be required.
- *Drug Testing*
Applicants shall be required to submit to a drug test as part of the pre-employment medical examination.
- *Character Requirements and other factors*
Applicants must meet the highest legal and ethical standards. Honesty and integrity are paramount to the profession. Candidates will undergo a rigorous background investigation. An applicant may be disqualified for poor employment history, recent use of illegal drugs, or previously undetected criminal activity.

Testing Requirements

The selection process will include, at minimum, a detailed review of your application packet, and the successful completion of the Department's selection process, which includes but may not be limited to the following:

- Written examination (Passing 70%)
- Oral Examination (Passing 70%)
- Detailed background investigation
- Medical examination
- Chief's interview
- Fire Commission Interview

The Town of Suffield is an equal opportunity employer. The above posting is intended as a guide and is not a complete description of the position or process.

*** Collective Bargaining Agreement is currently being negotiated.**